



ORGANIC FOOD MARKETS WHS POLICY

Choulartons Australia Pty Ltd
ABN 63 003 503 633

1. Purpose

Organic Food Markets is committed to providing safe, healthy and well-managed community markets for our employees, traders, contractors, volunteers, customers and visitors. We recognise that the health, safety and wellbeing of everyone affected by our activities is fundamental to the successful operation of every market.

People are our greatest asset, and their safety is our highest priority. Equal priority is given to protecting members of the public who attend or are affected by our markets.

This Policy is provided to all employees during induction and is available to interested parties upon request.

2. Objectives

The objectives of this Policy are to:

- Maintain safe, well-managed and incident-free markets.
- Make WHS an integral responsibility of every manager, supervisor and employee.
- Incorporate WHS into the planning, setup, operation and pack down of every market.
- Consult with employees, traders and contractors to identify hazards and improve safety.
- Provide training and information so work is performed safely and consistently.

- Identify, assess and control risks associated with vehicles, temporary structures, weather, electrical equipment, food operations and public interaction.
- Investigate incidents and implement measures to prevent recurrence.
- Provide effective injury management and support return to work where required.

3. Our Commitment

We will achieve these objectives by:

- Documenting every market site with appropriate risk assessments and safe work procedures.
- Understanding the hazards associated with temporary public events and implementing suitable controls.
- Ensuring employees, traders and contractors understand and comply with their WHS responsibilities.
- Promoting open communication, consultation and the prompt reporting of hazards, incidents and near misses.
- Setting measurable WHS objectives and continually improving our safety performance.
- Complying with all applicable Commonwealth and State WHS legislation, regulations, codes of practice and relevant industry requirements.

Document Owner: Stephen Choularton, Director

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